

Certificate of Compliance

Subcontractor Office Name: ADRIAN-MARTIN ACQUISITIONS

Subcontractor Name: JAMES FLYNN

Date:

I, (Subcontractor Name) _____, do hereby affirm and attest, under penalty of perjury, that the subject individual identified as (Field Marketing Representative Name) _____ has undergone employment verification, and that said verification process has been duly conducted and successfully completed in accordance with Canadian Tire Bank requirements. I also certify that I will retain a record of this check and make it available upon request in the event of any future audit or review.

Name: JAMES FLYNN

Signature: